

Octorara Area School District Superintendent Search Update

February 17, 2023

Dear Octorara Area School District, Students, Staff and Community:

The recruitment phase of the superintendent search will end on Friday, February 24, 2023. The Octorara Superintendent position was advertised throughout the region and direct outreach to potential candidates was initiated. The next step in the process is to prepare for candidate review and interviews.

As previously communicated, district stakeholder input is integral to the search process. The Chester County Intermediate Unit (CCIU), our external search firm partner, is currently analyzing stakeholder input from the focus groups that were conducted over the past two weeks. Focus groups were held with central office administration, professional staff, support staff, parents and the community at large.

For those who were unable to attend a focus group but who are still interested in sharing your input, the CCIU has developed a brief survey to capture your thoughts and insights. This is also recommended for those that participated in the focus groups to contribute additional input. If you are interested in providing input, please complete the following survey by Tuesday, February 28:

<https://www.surveymonkey.com/r/HZPP5LS>

The survey responses will be collected directly by the CCIU, kept strictly confidential and shared only in the aggregate with the School Board. All input received from the focus groups and surveys will be reviewed by the CCIU and themes that emerge across all or the majority of all audiences, both internal and external, will be utilized to develop interview questions and to create the best candidate profile.

Once the application deadline has passed, the Board will conduct preliminary screenings of applicant resumes and credentials and begin to interview the most highly qualified candidates in March. The Board is anticipating that the search process will be complete by the end of April. We will continue to provide updates; however, if you have additional questions, please feel welcome to contact Dr. Steve Gerhard, Assistant Executive Director of the CCIU at OASDSuptSearch@cciu.org or 484-237-5301.

Thank you again for your ongoing support during this very important process. We look forward to continuing to work with the entire Octorara community to bring an outstanding educational leader to serve as the district's next superintendent of schools.

Sincerely,

Board of School Directors
Octorara Area School District