



Octorara Area School District Superintendent Search Update

February 3, 2023

Dear OASD Parents, Students, Staff and Community:

We are excited to announce that the superintendent search process is well underway. The Octorara superintendent position has been advertised throughout the region and inquiries are being received. We are now looking forward to hearing your ideas through a series of five virtual focus groups.

Focus groups have been scheduled with school administrators, faculty, support staff, parents and the community and will all be held virtually via Zoom. The table below lists the full range of available meetings with dates and associated RSVP links.

As mentioned in our previous letter, we will not be present during any of the focus group meetings. The Chester County Intermediate Unit (CCIU), our external search partner, will guide the meetings, collect all information anonymously and report the information in the aggregate to the Board. We seek open and honest conversations, and we value your input as we develop interview questions and create the best candidate profile.

At the focus group meetings, CCIU representatives will ask participants to speak on the following four topics:

1. Identify the qualities of a superior school leader.
2. Identify the strengths and skills essential for Octorara's next superintendent to demonstrate.
3. Identify key issues facing the district in the next five years.
4. Identify obstacles to student achievement and strategies to overcome those obstacles.

Below is a list of the focus groups scheduled to date:

Date	Time	OASD Focus Groups	Short URL
Tuesday, February 7	1:00-2:00 p.m.	Administrators	http://www.cciu.org/OASD-Admin
	4:00-5:00 p.m.	Professional Staff	www.cciu.org/Professional-Staff
Wednesday, February 8	4:00-5:00 p.m.	Support Staff	www.cciu.org/Support-Staff
Thursday, February 9	7:00-8:00 p.m.	Parents, Guardians & Community	www.cciu.org/Parents-Community-1
Wednesday, February 15	7:00-8:00 p.m.	Parents, Guardians & Community	www.cciu.org/Parents-Community-2



Any stakeholder who is unable to attend a focus group, but who is still interested in sharing their input, can direct their comments to OASDSuptSearch@cciu.org. These responses will be kept strictly confidential and shared only in the aggregate with the School Board. Following the scheduled focus groups, a survey will be available for an additional opportunity to contribute feedback.

The Board will conduct preliminary screenings of applicant resumes and credentials at the beginning of March and will begin to interview the most highly qualified candidates later in the month. The Board is currently on target to have the search process completed by early April.

We will continue to provide updates; however, if you have additional questions, please feel welcome to contact the CCIU search team at OASDSuptSearch@cciu.org.

Sincerely,

Board of School Directors
Octorara Area School District